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中石化煉化工程（集團）股份有限公司

SINOPEC Engineering (Group) Co., Ltd.*

(a joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 2386)

**APPOINTMENT OF CHAIRMAN AND VICE CHAIRMAN OF THE BOARD
APPOINTMENT OF THE PRESIDENT
PROPOSED APPOINTMENT OF A DIRECTOR AND A SUPERVISOR
AND
RESIGNATION OF DIRECTORS, A SUPERVISOR AND THE
PRESIDENT**

The board of directors (the “**Board**”) of SINOPEC Engineering (Group) Co., Ltd. (the “**Company**”) hereby announces that due to work adjustment:

1. Ms. SUN Lili was appointed as chairman of the Board of the Company;
2. Mr. JIANG Dejun was appointed as the president of the Company and he was proposed to be appointed as an executive director of the Company. In the meantime, the supervisory committee of the Company (the “**Supervisory Committee**”) was recently notified by Mr. JIANG Dejun of his resignation as a representative of the employees supervisor;
3. Mr. XIANG Wenwu was appointed as vice chairman of the Board of the Company. In the meantime, the Board was recently notified by Mr. XIANG Wenwu of his resignation as the president of the Company;
4. Mr. ZHOU Yingguan was proposed to be appointed as a non-representative of the employees supervisor. In the meantime, the Board was recently notified by Mr. ZHOU Yingguan of his resignation as an executive director of the Company and a member of the the strategy and development committee; and
5. The Board was recently notified by Mr. YU Renming of his resignation as an executive director, chairman of the Board, chairman of the nomination committee, and chairman of the strategy and development committee.

* For identification purposes only

Appointment of Chairman, Vice Chairman and the President

The Company held the thirteenth meeting (the “**Meeting**”) of the Third Session of the Board on 30 December 2020. The Board approved the appointment of Ms. SUN Lili as chairman of the Board of the Company, the appointment of Mr. XIANG Wenwu as vice chairman of the Board of the Company, and the appointment of Mr. JIANG Dejun as the president of the Company for a term commencing from the date of appointment and ending on the expiry of the term of the Third Session of the Board. For details, please refer to the Announcement of Resolutions Passed at the Thirteenth Meeting of the Third Session of the Board issued by the Company on 30 December 2020.

The Company will enter into relevant service contract with Mr. JIANG Dejun. The remuneration for the services provided by Mr. JIANG Dejun under his service contract will be determined according to the relevant laws and regulations of the People’s Republic of China and the relevant remuneration policies of the Company. The Company will disclose in its annual report the remuneration received by Mr. JIANG Dejun from the Company during the relevant reporting period.

Biographical details of Ms. SUN Lili and Mr. XIANG Wenwu are set out below:

Ms. SUN Lili, aged 59, is a senior engineer, a member of Chinese Academy of Engineering, a National Engineering Survey and Design Master and a petrochemical engineering technology and management expert. She is chairman of the Board of the Company and an executive director of Sinopec Engineering Incorporation (中國石化工程建設公司). From June 2004 to April 2012, Ms. SUN Lili served as the vice president of Sinopec Engineering Incorporation. From January 2006 to May 2008, she served as the vice president of SINOPEC International Petroleum Exploration and Development Co., Ltd. (中國石化國際石油勘探開發有限公司). From December 2011 to March 2015, she has served as the president of Saudi Yanbu Refinery Project and served as the representative of shareholders, chairman of the Project Supervision and Management Committee, a member of the remuneration committee and audit committee of the board of directors of Saudi Yanbu Refinery Joint Venture (沙特延布煉廠合資公司). From April 2012 to October 2013, she served as the vice president of SINOPEC Engineering Incorporation. From November 2013 to October 2019, she served as the president of Sinopec Engineering Incorporation. Since November 2013, she has served as an executive director of Sinopec Engineering Incorporation. From January 2014 to November 2014, she served as the Vice President of the Company. She has been a director of the Company since January 2015. She has been chairman of the Board of the Company since December 2020.

Mr. XIANG Wenwu, aged 54, is an executive director and vice chairman of the Company and an executive director of Sinopec Fourth Construction Co., Ltd. (中石化第四建設有限公司). Mr. XIANG Wenwu is a senior economist and holds a Ph.D. diploma. Mr. XIANG Wenwu served as deputy manager of Sinopec Group Second Construction Company (中國石化集團第二建設公司) (“**Sinopec Group SSC**”) from June 1999 to March 2004, the manager of Sinopec Group SCC from March 2004 to December 2008, the general manager of Sinopec Group SCC from December 2008 to July 2010, a director and the general manager of Sinopec Group Nanjing Engineering Co., Ltd. (中國石化集團南京工程有限公司) from December 2009 to April 2012, an executive director and the general manager of Sinopec Nanjing Engineering Co., Ltd. (中石化南京工程有限公司) from April 2012 to November 2014, and the vice president of the Company from August 2012 to January 2017. He was the president of the Company from January 2017 to December 2020 and has been a director of the Company since February 2017. He has been vice chairman of the Company and an executive director of Sinopec Fourth Construction Co., Ltd. since December 2020.

Proposed Appointment of a Director and a Supervisor

In the meantime, the Board approved the proposed appointment of Mr. JIANG Dejun as an executive director of the Company for a term commencing from the date of appointment and ending on the expiry of the term of the Third Session of the Board and the proposed appointment of Mr. ZHOU Yingguan as a non-representative of the employees supervisor of the Company for a term commencing from the date of appointment and ending on the expiry of the term of the Third Session of the Supervisory Committee. Relevant proposals will be put forward at the first extraordinary general meeting of the Company for the year 2021 for shareholders’ consideration and approval. For details, please refer to the circular of the Company and the notice of the first extraordinary general meeting of the Company for the year 2021 both dated 30 December 2020.

The Company will enter into service contracts with Mr. JIANG Dejun and Mr. ZHOU Yingguan respectively upon Mr. JIANG Dejun’s proposed appointment as an executive director and Mr. ZHOU Yingguan’s proposed appointment as a supervisor being approved at the first extraordinary general meeting of the Company for the year 2021, for a term commencing from the date of appointment and ending on the expiry of the term of the Third Session of the Board and the Third Session of the Supervisory Committee. Mr. JIANG Dejun and Mr. ZHOU Yingguan will receive remuneration for serving as an executive director or a supervisor of the Company under their service contracts, which will be determined in accordance with the relevant laws and regulations of the People’s Republic of China and the internal measures on remuneration of the Company. Pursuant to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), the Company will disclose in its annual report the remuneration received by Mr. JIANG Dejun and Mr. ZHOU Yingguan from the Company during the relevant reporting period.

Biographical details of Mr. JIANG Dejun and Mr. ZHOU Yingguan are set out below:

Mr. JIANG Dejun, aged 55, is an executive director and the president of the Company. Mr. JIANG Dejun is a senior engineer with a Ph.D degree. From November 2001 to September 2003, he was the deputy head of Lanzhou Design Institute of Sinopec Group (中國石化集團蘭州設計院). From September 2003 to June 2007, he was a director and vice president of Sinopec Ningbo Engineering Co., Ltd. (中石化寧波工程有限公司). From June 2007 to December 2008, he was the deputy manager of SINOPEC Engineering Co., Ltd. (中石化集團煉化工程有限公司). From December 2008 to September 2012, he was the vice president of the SINOPEC Engineering Co., Ltd. and the deputy director of the Engineering Enterprise Management Department of Sinopec Group Corporation. From September 2012 to October 2019, he was the vice president of Sinopec Fifth Construction Co., Ltd. (中石化第五建設有限公司). From January 2015 to December 2020, he was an employee representative supervisor of the Company. From October 2019 to December 2020, he was the general manager of Sinopec Engineering Incorporation (中國石化工程建設有限公司). He has been an executive director and the president of the Company since December 2020.

Mr. ZHOU Yingguan, aged 52, is a supervisor of the Company, as well as an executive director of Sinopec Nanjing Engineering Co., Ltd. (中石化南京工程有限公司). Mr. ZHOU Yingguan is a senior engineer with a university diploma. From March 2004 to July 2010, Mr. ZHOU Yingguan served as the deputy manager of the Sinopec Group Second Construction Company (中國石化集團第二建設公司). From July 2010 to April 2012, he served as the vice president of Sinopec Group Nanjing Engineering Co., Ltd. (中國石化集團南京工程有限公司). From April 2012 to April 2017, he was the vice president of Sinopec Nanjing Engineering Co., Ltd. He was a supervisor of the Company from January 2015 to October 2018. He was an executive director and the president of Sinopec Fourth Construction Co., Ltd. (中石化第四建設有限公司) from April 2017 to December 2020. He was a director of of the Company from October 2018 to December 2020. He has been a supervisor of the Company and an executive director of Sinopec Nanjing Engineering Co., Ltd. since December 2020.

As at the date of this announcement, save as disclosed in this announcement, Mr. JIANG Dejun and Mr. ZHOU Yingguan did not serve as a director in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years. As at the date of this announcement, Mr. JIANG Dejun and Mr. ZHOU Yingguan do not (i) hold any other positions with the Company or its subsidiaries, (ii) have any relationship with any director, supervisor, senior management or substantial or controlling shareholder of the Company (as defined under the Listing Rules), or (iii) have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed in this announcement, the Board is not aware of any other matter in relation to the proposed appointment of Mr. Mr. JIANG Dejun and Mr. ZHOU Yingguan as an executive director of the Company that needs to be brought to the attention of the Shareholders, or any other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

Resignation of Directors, a Supervisor and the President

The Board hereby announces that the Board was recently notified by (i) Mr. YU Renming of his resignation as an executive director of the Company, chairman of the Board, chairman of the nomination committee, and chairman of the strategy and development committee; (ii) Mr. XIANG Wenwu of his resignation as the president of the Company; (iii) Mr. ZHOU Yingguan of his resignation as an executive director and a member of the strategy and development committee; and (iv) Mr. JIANG Dejun of his resignation as a representative of the employees supervisor due to their respective work adjustment. The resignation of Mr. YU Renming, Mr. ZHOU Yingguan and Mr. XIANG Wenwu shall become effective when it is tendered to the Board. The resignation of Mr. JIANG Dejun shall become effective after the conclusion of the first extraordinary general meeting of the Company for the year 2021.

Each of Mr. YU Renming and Mr. ZHOU Yingguan has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company (the “Shareholders”).

Mr. YU Renming and Mr. ZHOU Yingguan were diligent and responsible during their term of office. The Company and the Board would like to take this opportunity to express gratitude to Mr. YU Renming and Mr. ZHOU Yingguan for their hard work and contribution to the Company during their term of office as directors of the Company.

According to Article 94 of the articles of association of the Company, the Board shall consist of nine directors. The Board will make its best endeavor to identify suitable candidates for directorship as soon as practicable and will make further announcement(s) in due course.

By Order of the Board
SINOPEC ENGINEERING (GROUP) CO., LTD.
Jia Yiqun
Chief Financial Officer, Company Secretary

Beijing, the PRC
30 December 2020

As at the date of this announcement, the executive Directors are YU Renming, XIANG Wenwu, SUN Lili (employee representative Director) and ZHOU Yingguan (employee representative Director); the non-executive Directors is WU Wenxin; and the independent non-executive Directors are HUI Chiu Chung, Stephen, JIN Yong and YE Zheng.

This announcement is available on the website of Hong Kong Exchanges and Clearing Limited (www.hkex.com.hk) and on the website of the Company (www.segroup.cn).