

Form No. (1) Resume

A) Personal information of the Nominee						
Full name	Raed Ibrahim S Almudaiheem					
Nationality	Saudi Arabia	Date of birth	18 November 1963			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor of Electrical Engineering	Electrical Engineering	1986	King Saud University in Riyadh		
2	Master's degree in Electrical Engineering	Electrical Engineering	1992	King Saud University in Riyadh		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2000-2025	Member of the Board of Directors of Masdar Building Materials Company, a closed Saudi joint stock company, trading building materials.					
2005-2025	Chairman of the Board of Directors of the United Company for Mining Industries, a closed Saudi joint stock company, production of gypsum and gypsum boards.					
2015-2025	Vice Chairman of the Board of Directors of Al-Yamamah Steel Industries Company, a listed joint stock company activities are in the steel industries.					
2019-2025	Member of the Board of Directors of Riyadh Cables Group Company, a closed joint stock company production of electrical cables & wires.					
2021-2025	Chairman of the Board of Directors of Jeddah Airports Company, a limited liability company					
2023-2025	Member of the Board of Directors of Jeddah Central Development Company, a company wholly owned by the Public Investment Fund.					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Masdar Building Materials Company	Wholesale and retail trade in building materials	non-executive	Personal capacity	Chairman of the Nominations and Remuneration Committee	closed joint
2	United Mining Industries Company	Production of gypsum and gypsum boards	non-executive	Personal capacity		listed joint stock
3	Al Yamama Steel Industries Company	Its activity is the steel industry	non-executive	Personal capacity	Chairman of the Executive Committee	listed joint stock
4	Jeddah Airports Company	Operation and maintenance of Jeddah airport	Independent Member	Personal capacity	Chairman of the Executive Committee	LIMITED LIABILITY
5	Riyadh Cables Group Company	electrical cable production	non-executive	Personal capacity		listed joint stock
6	Jeddah Central Development Company	Real estate development	non-executive	Personal capacity	Member of the Executive Committee	listed joint stock
7	Thabat Contracting Company	Contracting	non-executive	Personal capacity		LIMITED LIABILITY

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CV Form Number (1)

A) Personal Information of the Nominee						
Full name:		Fozan Mohammed Ahmed AlFozan				
Nationality: Saudi			Date of Birth: 01/10/1391			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	bachelor's degree from the College of Administrative Sciences	Accounting	1993	King Saud University		
C) Work Experience of the Nominee						
Term	Areas of Experience					
More than 28 Years	Economics and Business Administration					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status(Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legalperson)	Committees Membership	Legal Form of the Company
1	ABDULLATIF & MOHAMMED ALFOZAN CO	Wholesale and retail trade in building materials and purchase of land	Non- Executive	Personal capacity	None	Closed Joint Stock
2	ALFOZAN HOLDING CO	Managing its subsidiaries, participating in them, investing their funds and providing them with the necessary support	Non- Executive	Personal capacity	None	Closed Joint Stock
3	AGWAD HOLDING CO	Purchase of lands and real estate with the intention of constructing, developing and investing them through the sale	Non- Executive	Personal capacity	None	Closed Joint Stock
4	United electronics Extra	Trading in electronics	Non- Executive	Personal capacity	None	Listed Company
5	United Markets International Holding Co	Holding	Non- Executive	Personal capacity	None	Listed Company
6	United company for financial services	Consumer Finance	Non- Executive	Personal capacity	None	Closed Joint Stock
7	Retal Urban development company	Purchase of lands and real estate with the intention of constructing, developing and investing them through the sale	Non- Executive	Personal capacity	None	Listed Company
8	Blominvest	Investment	Non- Executive	Personal capacity	None	Mixed joint stock
9	MAALI AL KALEEJ TRADING CO	Wholesale and retail trade in building materials	Non- Executive	Personal capacity	None	Limited liability
10	AL YAMAMAH CO. FOR REINFORCING STEEL BARS	Wholesale and retail trade in building materials	Executive	Personal capacity	None	Closed Joint Stock
11	Amjal Property Development	Purchase of lands and real estate with the intention of constructing, developing and investing them through the sale	Non- Executive	Personal capacity	None	One-person company

12	ALMADA HOLDING CO	Wholesale and retail trade in building materials and purchase of land	Non- Executive	Personal capacity	None	Limited liability
13	KAYAN INTERNATIONAL CO	Wholesale and retail trade in building materials and purchase of land	Non- Executive	Personal capacity	None	Limited liability
14	United steel industries company UNISTEEL	Manufacture and trade in scaffolding and metal molds	Non- Executive	Personal capacity	None	Limited liability
15	United glass industries company UNIGLASS	Manufacture and trade in glass façades and furniture	Non- Executive	Personal capacity	None	Limited liability
16	Rawabi AL Riyadh	Wholesale and retail trade in building materials	Non- Executive	Personal capacity	None	One-person company

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		KHALID ALGWAIZ				
Nationality		Saudi		Date of birth		01/02/1957
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		The issuer of the qualification	
1	Bachelor Degree	Urban Planning	December, 1980		University of Washington, Seattle, Washington	
C) Work Experience of the Nominated Member						
Period		Experience				
02/2022 - present		Retired				
03/2020 to 02/2022		CEO, Binladen Int. Holding Group				
01/2018 to 01/2020		Managing Partner, Synergy Consulting				
10/2013 to 12/2017		Managing Director, ACWA Holdings				
04/2007 to 09/2013		CEO, Astra Industries				
09/1998 to 04/2007		GM, Corp Banking - Central Region, Samba Financial Group				
09/1993 - 08/1998		GM, Credit Group (Chief Credit Officer), Arab National Bank				
09/1988 to 08/1993		CFO, NCCI (Tawunya Insurance)				
08/1981-08/1988		Team Leader, Chemicals & Textiles, Saudi Industrial Fund (SIDF):				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Al Rajhi Bank	Banking	Non executive	personal	Risk Committee	Listed JSC
2	Riyadh Cables Group	Capital goods	Independent	personal	- NRC	Listed JSC
3	Saudi Pharmaceutical Industries (SPIMACO)	Pharma	Non executive	personal	-Executive Committee,	Listed JSC
4	Bawan Company	Holding Co	Independent	personal	NRC	Listed JSC
5	SEDCO Capital	Investment	Independent	personal	NRC	Closed JSC
6	EastNets	Software	Non executive	personal		LLC
7	ICC	Construction	Non executive	personal		LLC
8	Unique Solutions Chemical Ind.	Chemical	Non executive	personal		LLC

Form No. (1) Resume

A) Personal information of the Nominee						
Full name		Abdulkarim bin Ibrahim Abdulkarim Al-Nafea				
Nationality		Saudi	Date of birth		01/07/1377 AH	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor	Accounting and Business Administration	1980		Whitworth University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2003- 1981		Saudi Industrial Development Fund				
2015-2003		CEO of Saudi Ceramic Company				
2018-2015		General Manager of Saudi Industrial Development Fund				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Etihad Etisalat (Mobiy)	Telecom	Independent	Personal capacity	ExCom	Public Joint Stock
2	Astra Industrial Company	Industrial	Independent	Personal capacity	Audit	Public Joint Stock
3	Bawan Co.	Industrial	Independent	Personal capacity	Sustainability	Public Joint Stock
4	Al-Moammar IS Co.	IT	Independent	Personal capacity	Audit	Public Joint Stock
5	United Cement Company	Cement	Independent	Personal capacity	N/A	Private Joint Stock
6	Riyadh Steel Co.	Industrial	Independent	Personal capacity	N/A	Private Joint Stock
7	Alfursan Industrial Group Co.	Industrial	Independent	Personal capacity	N/A	Private Joint Stock
8	Jarir Investment Co.		Independent	Personal capacity	N/A	LLC
9	Jarir Development Co.		Independent	Personal capacity	N/A	LLC

10	Casa Logistic Service Co.		Independent	Personal capacity	N/A	LLC
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CV Form Number (1)

A) Personal Information of the Nominee

Full name:	Abdullah Abdulrahman S. Alrowais
Nationality: Saudi	Date of Birth: 25/10/1965

B) Qualifications of the Nominee

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Master's Degree	Computer and IS	1997	University of Detroit Mercy
2	Bachelor's Degree	Accounting	1992	KSU

C) Experiences of the Nominated Member

Period	Experience
16 Years	CAE at Mobily
7 Years	Associate General Auditor at Aramco
8 Years	Internal Auditor at SAMA

D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form

#	Company Name	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (nominee as a shareholder, appointed by a shareholder with the right to appoint according to the company's bylaws, nominee from a shareholder).	Committees Membership	Legal Form of the Company
1	Saudi National Bank	Banking	Independent Board Member	in his personal capacity	Chairman of Audit Committee	Listed Joint Stock Company
2	Bawan	Industrial	Independent Board Member	in his personal capacity	Chairman of Audit Committee	Listed Joint Stock Company
3	Ceer Automotive Manufacturing	Automotive	Member of Audit Committee	in his personal capacity	Audit Committee	Unlisted Joint Stock company
4	Boutique Collection	Hospitality	Chairman of Audit Committee	in his personal capacity	Audit Committee	Unlisted Joint Stock company
5	Noon	E-commerce	Chairman of Audit Committee	in his personal capacity	Audit Committee	Unlisted Joint Stock company
6	Al Jomaih Holding	Investment	Member of Audit Committee	in his personal capacity	Audit Committee	Closed Joint Stock

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A) Personal information of the Nominee						
Full name		Mohammad Abdulaziz Ibrahim Alageel				
Nationality		Saudi	Date of birth		01/07/1388	
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree		Name of Awarding Entity	
1	Bachelor of science in System Engineering	Operations Research & Industrial Engineering	1992		KFUPM	
2						
3						
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2010-2020		COO of Al-Fozan Holding				
2004-2010		VP Investments of Alfozan Holding				
1993-2004		Saudi Industrial Dev. Fund- senior credit consultant				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Midad Holding	Oil & Gas services	independent	Personal capacity	Board Member	LLC
2	Retal Urban Dev. Co.	RE Dev.	independent	Personal Capacity	Executive & NR committees	JSC
3	Sadeed fin. Company	Financial serv.	independent	Personal Capacity	Board Member	LLC
4						
5						

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A) Personal information of the Nominee						
Full name	Faisal Majid Abdullatif Al Muhaideb					
Nationality	Emirati	Date of birth	08/09/1978			
B) Academic Qualifications of the Nominee						
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity		
1	Bachelor's Degree	Dual Economics and Finance	2001	Tennessee State University		
2	Master's Degree	Business Administration	2017	INSEAD Business School		
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
September 2001 – December 2005		Operations Manager-15, Majid Al Muhaideb Trading Establishment				
April 2010 – December 2012		Acting General Manager, Abdulrahman Al Muhaideb Refrigeration (UAE)				
May 2013 – December 2014		Acting General Manager, Pioneer Cement Co. Ltd. (Iraq)				
February 2013 – January 2017		Portfolio Manager, Al Muhaideb Group (Oman)				
February 2013 – March 2019		General Manager, Esnad Company (Jordan)				
February 2017 – June 2019		General Manager, Masdar for Technical Supplies (Saudi Arabia)				
December 2017 – June 2019		General Manager, Masdar Services (Saudi Arabia)				
June 2019 – Present		Chief Executive Officer, Masdar Company				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Badwa Capital	Investment Management and Consulting	Nonexecutive	Personal Capacity	-	LLC
2	United Mining Industries	Gypsum and Board Production	Executive	Personal Capacity	-	Joint-Stock
3	Manahil Al Rayan	- Home Electronics, Air Conditioning, and Household Appliances	Executive	Personal Capacity	-	Private
4	Al Fayhaa Precast	Concrete Solutions and Ready-Mix Concrete	Executive	Personal Capacity	-	Private
5	Al Maha General Trading Company	General Trading	Executive	Personal Capacity	-	Private
6	Al Bunyan International	Mechanical, Electrical, and Plumbing Installations	Executive	Personal Capacity	-	LLC

7	Al Muhaideb Building Materials – UAE	Metal, Timber, and Building Materials Trading	Executive	Personal Capacity	-	Joint-Stock
8	Bawan Company	Metal, Wood, and Electrical Industries	Executive	Personal Capacity	-	Joint-Stock
9	Thabat Al Maskan Company	Real Estate Investments	Executive	Personal Capacity	-	Joint-Stock
10	Thabat Real Estate Development Company	Real Estate Development Investments	Executive	Personal Capacity	-	Joint-Stock
11	Rafal Company	Real Estate Investments	Executive	Personal Capacity	-	LLC



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a) Personal information of the Nominated Member

Full Name	Abdulhameed Abdulaziz Mohamed AlOhali		
Nationality	Saudi	Date of Birth	18/11/1963

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	BS	Industrial Mangement	1987	KFUPM
2				
3				
4				
5				

c) Experiences of the Nominated Member

Period	Experience
2015-2016	CEO Extra Co
2000-2014	CEO AlFozan Metals Co
1995-2000	Saleh AlRajhi Industrial Grup
1991-1995	AlRajhi Islamic Co for Coop Insurance

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Al Yamamah Steel Industries	Industries	independent	Personal capacity		listed
2	Ajwad Holding Co	Charity	independent	representative		limited
3	SAQUA	Industry	Non executive	Personal capacity		limited
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Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Mohammed Ahmed Al-Baadi	
Nationality	Saudi	1036142949

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor of Science	Electrical Engineering	30/05/1998	University of Miami - USA
2	Master of Science	Industrial Engineering	15/12/2001	University of Miami - USA
3				
4				
5				

c) Experiences of the Nominated Member

Period	Experience
1/01/2001- 30/03/2005	Industrial Development Fund- Senior Analyst
1/04/2005 – 10/05/2010	Al Rashid Company - Senior VP
15/05/2010 - Still	Madad Company Limited- Managing Director

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Members hip type executive, non-executive, independent	Nature of the membership in personal capacity, representative of legal person	Membershi p of the committees	Legal form of the company
1	Big Bag Company	Industries	Independent	In his own capacity		Ltd



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	Limited					
2	Madad Company	Independent	Independen	In his own capacity		Ltd
3	MIS	Independent	Independen	In his own capacity		Ltd
4	MOFS	Independent	Independen	In his own capacity		Ltd
6	MCC	Independent	Independen	In his own capacity		Ltd
7						

Form No. (1) Resume

1) Personal information of the Nominated Member:						
Full Name		Raed Ahmad M Al-Mazrooa				
Nationality		Saudi	Date of Birth		09/05/1969	
2) Academic Qualifications of the Nominated Member:						
No.	Qualification	Specialization	Date of the Awarded Degree	The name of the Awarding Entity		
1	Bachelor	Chemistry	1992	King Saud University		
2	Specialized training program for executives	Finance, Strategy, Marketing & M&A	1996-2013	International Business Schools (Harvard, Stanford, INSEAD, etc.)		
3						
4						
5						
3) Experiences of the Nominated Member:						
Period		Experience				
From ... 1995. To ... 2025.....		Executive Management, CEO, Adwan Chemical Ind. Co. Ltd.				
From ... 2005. To ... 2025.....		Overseas Managing Director (Algeria), Adwan Chemical Ind. Co. Ltd. - Algeria				
From .. 2004.. To2025.....		Overseas Managing Director (Syria), Adwan Chemical Ind. Co. Ltd. - Syria				
From ... 2012.. To2025.....		Member, Board of Directors – Bawan Holding (Public)				
From ... 2017.. To2025.....		Chairman, Saudi-Algerian Business Council				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main activity	Membership Type (Executive, non-Executive, Independent)	Nature of the Membership (in personal capacity, representative of legal person)	Members hip of Committees	Legal form of the Company
1	Adwan Chemicals (Algeria)	Chemical Industries	Executive	Personal capacity	N/A	Limited Liability
2	Bawan Company	Capital goods	Non-executive	Personal capacity	Board member	Public Joint-stock
3						
4						

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.


 01/07/2025



Form No. (1)
Curriculum Vitae

A. Personal Information of the Candidate:

Name	Khaled Mohamed Abdalla Mousa		
Nationality	Egyptian	Date of birth	06 - 06 - 1976

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	Ph.D	Accounting - Internal Auditing	2015	Suez Canal UN - Egypt
2	Master	Accounting - Internal Auditing	2007	Suez Canal UN - Egypt
3	Bachelor's	Accounting	1998	Suez Canal UN - Egypt

C. Professional Experience of the Candidate:

NAF For Feeds	Director Of Internal Audit - Audit Committee Member KSA
2M Electric Group	Director Of Internal Audit Egypt
Foodina (Food Industries)	Director Of Internal Audit Egypt
GIRC	Director Of Internal Audit - Advisory Egypt
Manafa Holding (Manufacturing, Real Estate , Hospitality and construction)	Internal Audit Manager - KSA
IDO - RAK Investment	Internal Audit Manager - UAE
KPMG	- Internal Audit - Advisory Service Egypt

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	NAF	FEEDS IND			Audit Committee	Joint Stock NOMU
2						
3						
4						
5						
6						



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Eng. Abdullah Ghazi Asaad Sherbini			
Nationality	Saudi	Date of Birth	23-2-1980	
b) Academic Qualifications of the Nominated Member				
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Masters	Automation & Smart Homes – IT	2009	RWTH Aachen – Germany
2	Bachelor	Computer Science	2004	Uni of Missouri – Columbia - USA
3				
4				
5				
c) Experiences of the Nominated Member				
Period	Experience			
2009 – Present	Stand Out – Founder & CEO – Conducted projects with several listed companies such as Arabian Cement, Saudi Paper, Kidana			
2021 – 2023	Mazadak - CTO - Executive Board Member			
2015 – 2017	Wafistore - Cofounder & CTO			
2011 – 2018	Digital Transformation Consulting			
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees				



deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Memberships of the committees	Legal form of the company
1	N/A					
2						
3						
4						



1. البيانات الشخصية للعضو

Personal Information of the Member

عبدالله بن عبدالرحمن بن عبدالله آل الشيخ

الاسم الرباعي

Abdullah Alshaikh

Full Name

1964/11/5

تاريخ الميلاد

سعودي

الجنسية

5/11/1964

Date of Birth

Saudi

Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك سعود، السعودية	1984	محاسبة	بكالوريوس	1
King Saud University	1984	Accounting	Bachelor	
جامعة أبردين المملكة المتحدة	1992	محاسبة وإدارة	ماجستير	2
Aberdeen University	1992	Business & Accounting	Master	
معهد المستشارين الماليين بكندا	2007	مالية	شهادة	3
Canadian Institute for Financial Consultants	2007	Finance	Certificate	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
عضو مجلس إدارة بعدد من الشركات المدرجة	2022 – الان
مدير عام الشؤون المالية - وقف عبدالله بن عبدالعزيز الراجحي	2024 - 2021
مدير عام الشؤون المالية - المجموعة السعودية للرعاية الطبية	2019 – 2021
مدير عام الشؤون المالية – مستشفى الملك فيصل التخصصي ومركز الأبحاث	2008 - 2019
مدير المراجعة الداخلية – السوق المالية السعودية (تداول)	2008 - 2006
المدير التنفيذي للمراجعة الداخلية – شركة أي ام أي / جاما برنامج تشغيل مستشفيات الشؤون الصحية بالحرس الوطني	2006 - 1996
Board member in some listed companies	2022 - now
CFO at Waqf Abdullah Alrajhi	2021 - 2024
CFO at Saudi Medical Care Group	2019 - 2021
CFO at King Faisal Specialist Hospital & Research Centre	2008 - 2019
Chief Audit Executive Saudi Stock Exchange (Tadawul)	2006 - 2008
Executive Director Internal Audit at AMI – GAMA for King Fahad National Guard Hospital Program	1996 - 2008



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهمًا، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمه	المجلس	معين من مساهم	مستقل	السلع الرأسمالية	آل منيف للتجارة والزراعة	1
Joint-Stock	Board	Nominated by a shareholder	Independent	Capital Goods	Almuneef Co for Trade	
مساهمه	المجلس	معين من مساهم	مستقل	المواد الأساسية	الكثيري القابضة	٢
Joint-Stock	Board	Nominated by a shareholder	Independent	Materials	Alkathiri Holding Co	
مساهمه	المجلس / المراجعة	معين من مساهم	مستقل	تأمين	اسيح	3
Joint-Stock	Board/Audit	Nominated by a shareholder	Independent	Insurance	Allied Cooperative Insurance ACIG	
مساهمه	المجلس / المراجعة	معين من مساهم	مستقل	عقاري	انماء الروابي	٤
Joint-Stock	Board/ Audit	Nominated by a shareholder	Independent	Real Estate	Enma Alrawabi Co	
مساهمه مغلقه	المراجعة	معين من مساهم	مستقل	تجاري	سمنان لحلول المياه	5
Closed Joint Stock	Audit	Nominated by a shareholder	Independent	Trading	Samnan Water Solutions	

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

هيئة السوق المالية
Capital Market Authority



1. البيانات الشخصية للعضو

Personal Information of the Member

فواز عبدالله علي بنه الغامدي			الاسم الرباعي
Fawwaz Abdullah Ali ALGhamdi			Full Name
٥١٣٩٩/٧/١ ، ١٩٧٩/٠٥/٢٧ م	تاريخ الميلاد	سعودي	الجنسية
01/07/1399 H , 27/05/1979	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة نوتنجهام ترنت في بريطانيا	٢٠٠٨	الاقتصاد والمالية	ماجستير	1
Nottingham Trent University, UK	2008	Economy and Finance	Master degree	
جامعة الملك فهد للبترول والمعادن	٢٠٠٢	الهندسة الكيميائية	بكالوريوس	2
King Fahad University of Petroleum and Minerals (KFUPM)	2002	Chemical Engineering	Bachelor Degree	
جامعة نوتنجهام ترنت في بريطانيا	٢٠٠٧	إدارة الأعمال	دبلوم عالي	3
Nottingham Trent University, UK	2007	Business Administration	Graduate Diploma	
المعهد المصرفي، البنك المركزي السعودي	٢٠٠٤	البنوك، المالية وإدارة الأعمال	البرنامج التأهيلي الشامل	4
Institute of Banking in Saudi Central Bank	2004	Banking, Finance and Business Administration	Induction Training Program	
مجموعة سامبا المالية	٢٠٠٩	البنوك، المالية وإدارة الأعمال	برنامج سامبا للمحترفين	5
SAMBA Financial Group	2009	Banking, Finance and Business Administration	SAMBA Professional Program	

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

المعهد العالمي لإدارة المبيعات والتسويق، لندن	٢٠١٤	إدارة وتدريب المبيعات والتسويق	دبلوم مدرب محترف في المبيعات والتسويق	6
The Institute of Sales & Marketing Management شركة سابك	2014	Sales and Marketing Management	ISMM Level 3 Diploma in Sales and Marketing	
SABIC	2021	Governance, Risk Control (GRC) & Internal Audit	Audit Capability Program (ACP)	
منظمة علاقات المستثمرين، دبي ولندن	٢٠٢٣	علاقات المستثمرين والمساهمين	شهادة احترافية دولية	8
Middle East Investor Relations Association	2023	Investors Relations Management	International Certificate in Investor Relations	
مركز أكسفورد للإدارة، لندن بريطانيا	٢٠٢٤	القيادة والتطوير	شهادة فعالية القيادة	9
Oxford Management Consultancy Centre	2024	Leadership and Development	Leadership Effectiveness Certificate	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
شركة الغلاف المميز للصناعة ، الإدارة التنفيذية والصناعات التحويلية، الرئيس التنفيذي والمالك Special Wrap Manufacturing Co. , Executive Management, Manufacturing , CEO and Owner	٢٠١٧ – حتى الآن 2017 – Present
شركة سابك وسابك للمغذيات الزراعية ، البتروكيماويات والمغذيات الزراعية، الإدارة في المالية، إدارة التصنيف الائتماني، الخزينة، النقد والدين المبيعات والتسويق، إدارة الحوكمة والمخاطر والمراجعة الداخلية، علاقات المستثمرين والمساهمين	٢٠١٠ - ٢٠٢٥
SABIC and SABIC Agrinutrients, petrochemicals, Agrinutrients, Management in Finance, Credit Rating, Treasury, cash & debt, SABIC capital, Sales and Marketing Governance, Risk Control (GRC) & Internal Audit and Investors Relations	2010 - 2025
مجموعة سامبا المالية المالية، البنوك، الخزينة، منتجات التحوط والهيكلية المالية، إدارة النقد، الاعتمادات، الائتمان، إدارة المحافظ، إدارة حسابات الشركات والحسابات الخاصة وحسابات الفروع	٢٠٠٨ - ٢٠١٠
Samba Financial Group, Banking, Treasury, Hedging, Financial	2008 - 2010

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

structuring, Money Market, Trade Finance, Credit, Portfolio, Corporate, Private and Retail Banking.	
شركة البيان نائب الرئيس التنفيذي للمالية والتشغيل ، إدارة المقاولات والمناقصات وقطاع الأغذية والقطاع الطبي والصحي والمواصلات	٢٠٠٨ – ٢٠٠٥
ALBayan Co., CFO and COO, Constructions, Tenders, Food sector, Medical and Health Sector, Transportation sector.	2005 -2008
أياتكو إدارة تسويق ومبيعات الجملة والتجزئة وكبار العملاء ، شلمبرجير مهندس حقول خدمات النفط والغاز ، شركة بتروكيميا (سابق) مهندس انتاج وعمليات صناعة البتروكيمياويات ، بنك الجزيرة إدارة محافظ التمويل والفروع وخدمات العملاء والنقد.	٢٠٠٤ – ٢٠٠٢
IATCO, Managing Sales and Marketing for Wholesales, key Accounts & Retail.	2002 - 2004
Schlumberger, Filed Engineer in Oil and Gas Services.	
Petrochemia (SABIC), Chemical Engineer in Petrochemical Plant for production and processing.	
Bank ALJazira, Consumer Finance Prtfolios, Branches, Retails Customer Services and Cash.	

نموذج رقم (1)

السيرة الذاتية



Form (1) Resume

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة مغلقة J.S. Closed Co.	اللجنة التنفيذية Executive Committee	تعيين من المجلس Board Appointment	مستقل Independent	التصنيع Manufacturing	شركة الرعاية الوطنية National Care Co. for Manufacturing	1
						٢
						3
						٤

نموذج رقم (1)

السيرة الذاتية

Form (1) Resume

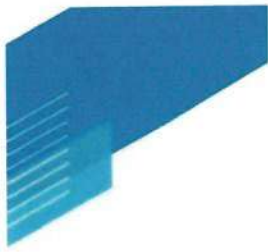
						5
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**Form No. (1)**
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name	FATTAH, MAJED MOHAMMED A					
Nationality	SAUDI	Date of Birth	١٩٧٣م			
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	Fom		
1	Diploma	Business and Administration Technology	١٩٩٤م	Business and Administration Technology		
C. C. Professional Experiences of the Candidate:						
Period		Experience				
1995 – 2020 (Government Sector)		Working in the diplomatic field with the Ministry of Foreign Affairs involved preparing administrative and financial reports at the international level for sensitive diplomatic tasks, in addition to leading multidisciplinary teams at the local level within the Ministry of Islamic Affairs, which contributed to enhancing international relations and developing local initiatives in alignment with the state's strategic objectives				
2003 – 2007 (Government Sector)		Led major technical projects at the Ministry of Interior, including the development of technical infrastructure, network design, and the launch of websites				
2018 – 2020 (Government Sector)		Supervised planning and development at the Ministry of Islamic Affairs by designing plans that improved institutional performance, enhanced administrative processes, and contributed to higher levels of organizational efficiency				
1997 – 2005 (Private Sector)		Provided comprehensive technical solutions to government ministries and major companies through the establishment and management of Nfooth Technology for Solutions and Information Systems, which included software development, network design, and system maintenance				
2018 – Present (Private Sector)		Delivering accredited consulting and training in administrative, financial, and social fields, focusing on enhancing institutional performance and the efficiency of organizational processes, and supporting organizations in achieving their objectives and improving outcomes				
D. D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	None					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



CV Template (1)

A) Personal data of the nominated member						
Mohammed Hussain Alsultan					The full name	
14/02/1988		Date of birth	Saudi		Nationality	
B) Academic qualifications of the nominated member						
Name of donor	Date of obtaining the qualification	Specialization	qualification	N		
KFUPM	2011	Accounting	Bachelor	1		
AICPA	2023	Accounting	CPA	2		
SOCPA	2024	Accounting	SOCPA	3		
IMA	2020	Accounting	CMA	4		
				5		
C) Work experience of the candidate member						
Areas of expertise				Period		
Tawuniya Insurance – Revenue Management				Jun 2011 – Feb 2013		
Gulf International Bank – IT Finance & Retail Risk & Treasury Operations				Mar 2013 – Jul 2017		
SABIC – Financial Reporting & Treasury & Capital Expenditure				Aug 2017 – Nov 2022		
National Housing Company – Project Finance				Dec 2022 – Jun 2023		
Saudi Aramco - Group Governance				Aug 2023 - Now		
Saudi Organization of Chartered and Professional Accountants (SOCPA) – Accounting Standards Committee Member				May 2025 - Now		
D) Current membership in the boards of directors of other joint-stock companies (listed or unlisted) or any other company, regardless of its legal form or committees emanating from it:						
Legal form of the company	Committee membership	Method of appointment (nominee in his capacity as a shareholder, appointed by a shareholder who has the right of appointment under the company's articles of association, nominated by a shareholder)	Membership status (executive, non-executive, independent)	Main activity	Company Name	N
					N/A	1
						2
						3
						4



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0) Honor	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0) First Honor	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0) First Honor	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (First Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000&2017	Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
A- Board of Director/ EXCOM membership				
March 2024- Present	Saudi Kayan, a Sabic affiliate, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 			
August, 2022- Present	Najran Cement, publicly listed: <ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 			
July 2024- present	Tabuk Agriculture Development Company TADCO, publicly listed: <ul style="list-style-type: none"> Vice Chairman of board Member, Executive Committee 			



July 2021- July 2024	<p>Naseej International trading company, publicly listed:</p> <ul style="list-style-type: none"> • Vice Chairman of board • Past Chair, Executive Committee • Member, Audit committee
April, 2022- Present	<p>Gulf General Cooperative Insurance Company, publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Member, Audit Committee • Member, NRC committee
September, 2023- Present	<p>Arab Sea Information System, publicly listed:</p> <ul style="list-style-type: none"> • Member, Board of Directors • Chair, Audit Committee
October 23, 2024-Present	<p>East Asia Agriculture Development and Investment company:</p> <ul style="list-style-type: none"> • Member, Board of Directors
2024-Present	<p>Khogeer Trading: Founder and CEO</p>
2010-now	<p>American Institute of Chemical Engineers AIChE</p> <ul style="list-style-type: none"> • Director 2010-2014 and 2014-2017 (two terms) for four years term (First Arab Director in history). • Chair and Member, Fellows council 2017-2011 and 2011-present two terms as the <u>first one in history from outside USA</u> for more than 110 years. • Chair, Fuels and petrochemicals division as the <u>first one in history from outside USA</u> for more than 110 years. • Member, Societal impact operating Council SIOC (First Arab). • Member, Global Societal Initiatives council (First Arab).
	<p>King Abdulaziz university</p> <ul style="list-style-type: none"> • Member, Financial Sustainably league • Member, External partnership committee • Member, College of Engineering Advisory board • Member, Chemical Engineering department Advisory Board • Member, Chemical Engineering department Rabigh Branch Advisory Board
2018-2020	<p>Saudi Building Code 2018 , Founding Member</p>
<p>B- Aramco and affiliates, 31 years (1990-2020) as described below</p>	
2009-2020 12 years	<p><i>Founder: King Abdullah University of Science and Technology KAUST project</i></p>
April -Oct 2020	<p><i>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project</i> Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
Jan 2011 - March 2020	<p><i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i> Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center.



	<ul style="list-style-type: none"> • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member)</p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA</p> <p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept.</p> <p>FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available.</p>



	Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-2024	Member of the board of college of engineering, King Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Saudi Kayan, a Sabic affiliate	Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Member, Audit committee Member, Risk committee 	Publicly listed
2	Najran Cement	Basic Materials	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Chair, NRC committee 	Publicly listed
3	Tabuk Agriculture Development Company	Food and beverages	Non Executive	Nominee as a shareholder	<ul style="list-style-type: none"> Vice Chairman of Board of Directors Member, Executive Committee Member, Strategy and Investment Committee 	Publicly listed
4	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Audit Committee NRC committee 	Publicly listed
5	Arab Sea information system	Software & Services	Independent	Nominee as a shareholder	<ul style="list-style-type: none"> Member, Board of Directors Chair, Audit Committee 	Publicly listed
6	East Asia Agriculture Development and Investment	Food and beverages	Non Executive	Nominee from a shareholder	<ul style="list-style-type: none"> Member, Board of Directors 	Closed Joint stock
7	Khogeer Trading:	Trading	Executive	Nominee as a shareholder	<ul style="list-style-type: none"> Founder and CEO 	Private establishment
8	American Institute of Chemical Engineers AIChE	International scientific society	Independent	Personal	<ul style="list-style-type: none"> Chair, Fellows council as the first one in history from outside USA for more than 110 years. 	International scientific society

Nominee name: Dr Ahmed Sirag Khogeer

أحمد خوير

Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form No. (1) Resume

a) Personal information of the Nominated Member

Full Name	Zyad Mohammed Abdullah AlKhwaiter		
Nationality	SAUDI	Date of Birth	05/07/1967

b) Academic Qualifications of the Nominated Member

#	Qualification	Specialization	Date of obtaining the qualification	Issuer of qualification
1	Bachelor's degree	Computer Science & information Systems	Jun 1990	King Saud University - KSA
2	Postgraduate	Data Communication Program	Mar 2002	Ericsson Academy - Lebanon
3	Postgraduate	Advance Data Communication Program	Aug 2003	Ericsson Academy - Lebanon
4	Master Class	Regulatory Master Program	Oct 2008	TRMC - UK
5	Master Class	Regulatory Economics Master Program	Oct 2010	TRMC - UK
6	Master Class	Advance Regulatory Master Program	Nov 2018	Generva - UK

c) Experiences of the Nominated Member

Period	Experience
2009-2013	Executive Vice President of Regulatory Affairs and Business Continuity, Salam Co. ("ITC")
2013-2020	GM, Regulatory affairs & compliance, stc Group
2014-2017	stc Kuwait - Board of Director Member
2014-2017	stc Gulf Investment Holding Company (SPV) - Board of Director Member
2014-2017	stc Gulf Investment Holding Company 3 (SPV3) - Board of Director Member
2014-2017	stc Kuwait - Audit Committee Member
2014-2017	stc Kuwait - Risk Committee Member
2021-Present	Aal Khwaiter Families Endowment Establishment - Managing Director
2022-Present	Aal Khwaiter Families Charity Fund - Council of Supervisors Vice Chairman
2024-Present	Almuneef Company for Trade, Industry, Agriculture and Contracting - Board of Director Member

d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Almuneef Company for Trade, Industry, Agriculture and Contracting	Capital Goods	independent	Shareholder Appointed - Board Member	BOD Member	Listed joint stock company
2	Aal Khwaiter Families Charity Fund	Social support	Non-Executive	Co-founder	Vice Chairman	Civil institution

Zyad Mohammed AlKhwaiter



Personal Information of the Member

١. البيانات الشخصية للعضو

Full Name	Bader Ali Ahmad Alrabiah			الاسم الرباعي	بدر بن علي بن أحمد الربيعه			
Date of Birth	2\12\1981	تاريخ الميلاد	1402\2\4 هـ	Nationality	Saudi		الجنسية	سعودي

Academic Qualifications of the Member

٢. المؤهلات العلمية للعضو

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية الأمير محمد بن سلمان، السعودية Mohammed Bin Salman College, KSA	2024	إدارة الاعمال EMBA Business Administration - EMBA	ماجستير تنفيذي Executive Masters	١
جامعة بوسطن، أمريكا Boston University, USA	2009	إدارة المشاريع Project Management	ماجستير علوم Master of Science	٢
جامعة ولاية كاليفورنيا، أمريكا California State University, USA	2005	هندسة ميكانيكية Mechanical Engineering	بكالوريوس علوم Bachelors of Science	٣
معهد التنمية الإدارية، سويسرا Institute for Management Dev, CH	2025	دبلوم إدارة المجالس Board Director Diploma	شهادة مهنية Professional Certificate	٤
معهد مديريين المجالس، بريطانيا Institute of Directors. UK	2024	شهادة عضو مجلس ادارة Board of Directors Certification	شهادة مهنية Professional Certificate	٥
معهد إدارة المشاريع، أمريكا Project Management Institute, USA	2012	إدارة مشاريع محترف PMP Project Management Professional	شهادة مهنية Professional Certificate	٦

Experiences of the Member

٣. الخبرات العملية للعضو

مجالات الخبرة	الفترة
Experience	Period
الرئيس التنفيذي، شركة تطوير عقاري (احدى شركات صندوق الاستثمارات العامة) تطوير العقاري وتفعيل الجهات CEO, Development Company (a PIF subsidiary), a seaside destination to develop real estate tourism and culture	فبراير 2023 حتى الان Feb 2023 to Present
عضو مجلس إدارة شركات مساهمة وذات مسؤولية محدودة ومؤسسات غير ربحية ولجان استشارية Board members, and advisory committee member in several PLC, LLC companies, and none for profit entities	ديسمبر 2017 حتى الان December 2017 to Present
نائب رئيس مشاريع، صندوق الاستثمارات العامة، إدارة المشاريع العقارية المحلية Deputy Project Director, Public Investment Fund, local real estate project management	أغسطس 2020 حتى فبراير 2023 Aug 2020 to Feb 2023
الرئيس التنفيذي، مؤسسة باء غير الربحية، المتخصصة في مجالات البيئية والثقافية ودعم المبادرات الوطنية CEO, Baa Foundation, focused to support environmental, cultural, and national support initiatives	فبراير 2020 حتى فبراير 2023 Feb 2020 to Feb 2023
مدير تنفيذي، الهيئة الملكية لمحافظة العلا، المكتب التنفيذي لسمو المحافظ Executive Director, Royal Commission of AIUla, executive office for HH the governor	نوفمبر 2019 حتى أكتوبر 2021 Nov 2019 to Oct 2021
مدير أصول الاستثمارية، شركة أرامكو السعودية، إدارة الشركات والاستثمارات Asset Director, Saudi Aramco, JV and asset management department	مايو 2005 حتى أكتوبر 2019 May 2005 to Oct 2019
شريك مؤسس، مجموعة نور المستقبل، المطاعم والمقاهي والامتياز التجاري (الفرانشايز) وخدمات الاعاشة والاستثمارات Cofounder, Bright Future, F&B and franchising along with catering services and investments	سبتمبر 2000 حتى ديسمبر 2020 Sept 2000 to Dec 2020



نموذج (١)

السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان

شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية، (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	٣
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
شركة مساهمة	الترشيحات والمكافآت	مساهم	مستقل	تأمين وإعادة تأمين	مجموعة الخليج للتأمين	١
PLC	NRC Member	Shareholder	Independent	Insurance and reinsurance	Gulf Insurance Group (GIG)	
شركة مساهمة	رئيس لجنة الاستثمار	مساهم	مستقل	المواد الأساسية	تصنيع مواد التعبئة والتغليف	٢
PLC	Board Investment Chairman (BIC)	Shareholder	Independent	Materials	Filing & Packing Material (FIPCO)	
مجالس ولجان سابقة						
Previous memberships in board of directors and committees						
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	غير تنفيذي	الاستثمار	كيان التوسع	٣
LLC	Audit Committee	Shareholder nominee	Non-executive	Investments	Kayan Altawasu LLC	
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	غير تنفيذي	ادارة العلامات التجارية	ام ام سي ونور المستقبل	٤
LLC	Audit Committee	Shareholder nominee	Non-executive	Brand management	MMC & BFG LLC	
غير ربحية	لجنة استشارية	بصفة شخصية	مستقل	مبادرات البيئة والثقافة	مؤسسة باء	٥
Not for profit	Advisory committee	Personal Capacity	Independent	Environmental and Cultural initiatives	Baa Foundation	
مسؤولية محدودة	لجنة المراجعة	معين من قبل مساهم	تنفيذي	استثمارات لتنمية رأس المال	نور المستقبل	٦
LLC	Audit Committee	Shareholder nominee	Executive	Investments Company	Bright Future LLC	



Form No. (1) Resume

a) Personal information of the Nominated Member				
Full Name	Mohammed Siddiq Abdulrahman Mohammed Siddiq Qassab			
Nationality	Saudi	Date of Birth	2 nd September 1970	
b) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of obtaining the qualification	The issuer of the qualification
1	Bachelor of Administrative Science (B. Sc)	Accounting	1993	King Saud University
2	Developing Digital Transformation Strategies	Strategy	2024	Institute for Management Development (IMD)
3	Organizational Design for Digital Transformation	Strategy	2023	Sloan School of Management (MIT), USA
4	Digital Business Strategy: Harnessing Our Digital Future	Strategy	2023	Sloan School of Management (MIT), USA
5	Strategic Change Management	Strategy and Management	2021	Kellogg School of Management, USA
6	Fintech	Financial Technology	2020	Harvard X (Harvard), USA
7	Artificial Intelligence: Implications for Business Strategy	Strategy	2019	Sloan School of Management (MIT), USA
c) Experiences of the Nominated Member				
Period	Experience			
2024 - Present	Raya Financing Company – Chairman of Credit and Risk Management committee			
2010 - Present	Rayat Consultation (Part of Rayat Group) - Chairman			
2016 - Present	Rayat Marketing (Part of Rayat Group) - Chairman			
2017 - Present	Rayat Technology (Part of Rayat Group) – Board Member			
2019 - 2020	Al Rajhi Bank - AGM - Operational Risk & organization resilience			
2017 - 2019	AlYusr Leasing and Financing Company - Chief Risk Officer			
2014 - 2017	Abdul Lateef Jameel United Real Estate Finance Co. Ltd. - Audit Committee Member			
2010 - Present	Rayat Group, KSA, Egypt - Founder & Chief Executive Officer			
2008 - 2010	Saudi Credit Bureau - Chief Operating Officer			
2005 - 2008	The Saudi British Bank – HSBC - Chief Risk Officer			
2003 - 2005	The Arab National Bank - Head of Credit Portfolio Management			
1997 - 2003	The National Commercial Bank- Head of Credit Portfolio Management			
1995 - 1997	Saudi Fransi Bank - Asst. Manager – Corporate Planning			
1993 - 1995	WM & Co. Ernst & Young - Asst. Auditor – Audit Dept.			



D) Current membership in the board of directors of other joint-stock companies (listed on non-listed) or any other company, regardless of its legal form or the committees deriving from it:

No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Method of Appointment (Nominee as a Shareholder, Appointed by a Shareholder with Appointment Rights under the Company's By-laws, Nominated by a Shareholder)	Committees' Membership	Legal form of the company
1	Raya Financing Company	Financing	Not applicable	Not applicable	Credit and Risk Management committee	Closed Joint Stock
2	Rayat Consultation company	Strategic Consultations	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
3	Rayat Marketing Company	Marketing Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability
4	Rayat Technology company	Technology Solutions	Nonexecutive	Nominee as a shareholder	Not applicable	Limited Liability



Form No. (1)
Curriculum Vitae

A. Personal information of the Candidate:						
Full Name		Fahad Mohammed Fahad ALajmi				
Nationality		Saudi		Date of Birth		05/04/1977
B. Education Qualifications of the Candidate:						
No.	Qualification	Major	Date of the Obtaining	From		
1	Bachelor	Sociology	2009	King Abdulaziz University		
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA		
3	CME1	Securities Certificate	2009	Financial Academy-CMA		
4	CME3	Financial Brokerage Certificate	2013	Financial Academy-CMA		
5	CME2	Certificate of Compliance	2015	Financial Academy-CMA		
C. Professional Experiences of the Candidate:						
2019- Until now		Head of Shareholder Affairs - ANB				
2008-2019		VIP desk senior dealer – ANB Capital				
2004-2008		Head of central unit of local shares – Aljazeera Bank				
1998-2004		VIP service of branches - BSF				
D. Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other Company of any legal form or its committees:						
No.	Company Name	Activity/Business	Nature of Membership Type (Executive, non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or elected by Shareholders)	Committees Membership	Legal form of the Company
1	Nothing					

*** Disclaimer:**

This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.

Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Farhan Waleed Esmail Al-Boainain			
Nationality	Saudi	Date of birth	03/06/1954	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	Bachelor Degree	Accounting	1979	East Texas State Univ., USA
2	Masters of Business Admin	Management	1985	San Diego State Univ., USA
3	Executive Education Program	Executive Management	1998	Dartmouth College, USA
4	Certificate in Controls Self-Assessment	Risk Assessment	2013	American Institute of Internal Auditors (IIA)
5	Certified Governance, Risk, Compliance Professional	Corporate Governance & Compliance	2021	American Open Compliance & Ethics Group (OCEG)
6	Certified Board Director	Boards & Committees	2024	GCC Board of Directors Institute/ Financial Academy
7	Certified Internal Auditor (CIA)	Internal Audit	2024	The Institute of Internal Auditors (IIA)
C) Work Experience of the Nominated Member				
Period		Areas of Experience		
12/16/2018 - Present		Head of Internal Audit, Economic Cities & Special Zones Authority (Consultant) - Established, activated the Internal Audit Function, and prepared the required Internal Audit Policies & Procedures, and Internal Audit Charter. The Economic Cities & Special Zones Authority, headquartered in Riyadh, was formed to oversee the Economic Cities & Special Zones. Its core functions include the development of required regulations and the provision of integrated government services to the developers, operators, investors, and residents in the Economic Cities, and to attract selective foreign direct investments to support the 2030 Vision.		
04/01/2014 – 06/08/2018		Chief Internal Auditor, Sahara International Petrochemical Company (SIPCHEM) - Reestablished, and reactivated the Internal Audit Function. Sipchem is one of the leading Petrochemical manufacturing and marketing companies in Saudi Arabia and the world, and has global partnerships and marketing offices in Saudi Arabia, Europe, and Asia.		
01/01/2006 – 03/31/2014		Saudi Aramco: <ul style="list-style-type: none"> Associate General Auditor, Operational Audits Department (01/01/2008-03/31/2014) - Managed Audit Divisions responsible for Upstream Operations (oil and gas exploration, drilling, and production), Downstream Operations (refining, marketing, pipelines, and distribution), Domestic and International Joint Ventures, Projects Audits inside and outside Saudi Arabia, in addition to the company's Audit Divisions in Europe, the United States, and the Far East. Manager, Operations Accounting Department (06/01/2006-12/31/2007) - Managed all accounting activities and reporting related to international and local sales of oil, gas, and refined products, crude oil and refined products 		

<p>01/01/1995 – 12/31/2005</p>	<p>shipping, fixed assets, employees' payroll and benefits , accounts payable, and accounts receivable</p> <ul style="list-style-type: none"> • Manager, Accounting Policies Department (01/01/2006-05/31/2006) - Managed Several Divisions responsible for providing controllership, business process optimization, financial systems design and support, and financial advisory and consulting services to support Saudi Aramco, its subsidiaries inside and outside Saudi Arabia, and the domestic and international joint ventures. <p>Additional Experience (Saudi Aramco)</p> <ul style="list-style-type: none"> • Acting Saudi Aramco's General Auditor during the incumbents' absences during the years 1998-2014. • Associate General Auditor, Functional Audits Department - Managed Audit Divisions responsible for Information Technology Audits, Finance, Planning, Contracting, Purchasing, Logistics, Human Resources, Legal Department, Industrial Security, and Public Relations. • Manager, Treasury Department – Responsible for Assets Management & Investment, Risk Management, Corporate Finance, Credit Evaluation & Collection, and Banking Operations Divisions. • Manager, Financial Accounting Department - Managed Accounting Divisions responsible for international and local sales of oil, gas, and refined products , General Ledger, Payments Review & Attestation, and crude oil and refined products shipping. • Manager, Contracts Review and Costs Compliance Department - Responsible for the financial review of the high value contracts and lease agreements, including the financial and technical evaluations, bid opening before submission to the Tender Committee, and ensuring compliance with the financial and operational contract terms and costs control. • Manager, Finance Area Offices Department - Managed all finance functions across Saudi Arabia outside Aramco's main operations areas.
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D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature (personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Pharmaceuticals & Medical Supplies Corporation (SPIMACO)	Pharmaceuticals	Independent	Nominated as a shareholder	Chairman, Audit Committee	Publicly Listed
Previous memberships in board of directors and committees						
1	Aramco Gulf Operations Company (AGOC)	Oil & Gas	Non-executive	Nominated by a shareholder	Chairman, Audit Committee	LLC

2	Avin Oil S.A.	Refined Products Marketing	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
3	Motor Oil (Hellas) S.A.	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	Publicly Listed International
4	Saudi Aramco Mobil Refinery Company (SAMREF)	Oil Refining	Non-executive	Nominated by a shareholder	Audit Committee	LLC
5	Saudi Aramco Shell Refinery Company (SASREF)	Oil Refining	Non-executive	Nominated by a shareholder		LLC

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	National Insurance Brokerage	Insurance Brokerage	Executive	Shareholder	Board of Directors	Limited Liability Company
2	National Insurance Brokerage	Insurance Brokerage	Chief	Shareholder	Anti-Money Laundering	Limited Liability Company
3	National Insurance Brokerage	Insurance Brokerage	Independent	Shareholder	Information Security	Limited Liability Company
4	National Insurance Brokerage	Insurance Brokerage	Executive	Shareholder	Risk Management	Limited Liability Company
5	Council of Saudi Chambers	Insurance	Executive	Government Insurance Committee	Government Insurance Committee	Government
6	Insurance Authority	Insurance	Chairman of the General	Committee for Insurance Brokers	General Committee for Insurance Brokers	Government



Form (1) Resume

البيانات الشخصية للعضو

Personal Information of the Member

د. ماجد بن حمد منصور البداح

الاسم الرباعي

Dr. MAJED HAMAD M ALBIDAH

Full Name

١٤١١/١٢/٢٦ هـ

تاريخ الميلاد

سعودي

الجنسية

8/7/1991

Date of Birth

Saudi

Nationality

المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
كلية جامبت للأعمال، سنغافورة GAMBIT Business School, Singapore	ابريل ٢٠٢٥ APR 2025	إدارة الأعمال Business Administration	الدكتوراة Doctor's	1
جامعة ساسكس، المملكة المتحدة University of Sussex, UK	سبتمبر ٢٠٢٣ SEP 2023	إدارة المخاطر المؤسسية والمالية Corporate and Financial Risk Management	الماجستير Master's	2
جامعة الامام محمد بن سعود الاسلامية Imam Muhammed Ibn Saud Islamic University	أغسطس ٢٠١٣ AUG 2013	المحاسبة Accounting	البكالوريوس Bachelor's	3
الهيئة السعودية للمحاسبين والمراجعين (سوكبا) SOCPA	أكتوبر ٢٠٢٢ OCT 2022	المحاسبة Accounting	زمالة المحاسب القانوني Certified Public Accounts	4
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف الالتزام والاخلاقيات المتكاملة ICEP	5
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	مراجع الحوكمة والمخاطر والالتزام GRCA	6
منصة OCEG	أغسطس ٢٠٢٤ AUG 2024	الحوكمة والمخاطر والالتزام GRC	محترف الحوكمة والمخاطر والالتزام GRCP	7
منصة OCEG	مايو ٢٠٢٥ MAY 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة المخاطر المتكاملة IRMP	8
منصة OCEG	يونيو ٢٠٢٥ JUN 2025	الحوكمة والمخاطر والالتزام GRC	محترف إدارة السياسات المتكاملة IPMP	9
منصة OCEG	يوليو ٢٠٢٥ JUL 2025	الحوكمة والمخاطر والالتزام GRC	محترف المراجعة والضمان المتكاملة IAAP	10
المعهد الأمريكي لإدارة المشاريع PMI	نوفمبر ٢٠٢٣ NOV 2023	إدارة المخاطر Risk Management	محترف إدارة المخاطر PMI-RMP	11
معهد اللغة الاسبانية SIELE SIELE	أكتوبر ٢٠٢٣ OCT 2023	اللغات Languages	دبلوم اللغة الاسبانية SIELE Certificate	12

نموذج رقم (1)
السيرة الذاتية

Form (1) Resume

الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
المالك والمدير العام لشركة ماجد حمد البداح للاستشارات المهنية Owner & General Manager of Majed Hamad Al-Bidah Consulting Company	من ديسمبر ٢٠٢٤ الى الان DEC 2024 to Present
مراقب مالي في الديوان العام للمحاسبة Financial Controller in the General Court of Audit	من مارس ٢٠١٧ الى أكتوبر ٢٠٢٤ MAR 2017 to OCT 2024
مسؤول مصرفي في بنك البحرين الوطني Bank Officer in National Bahrain Bank	من مارس ٢٠١٦ الى أغسطس ٢٠١٦ MAR 2016 to AUG 2016
مسؤول مصرفي في بنك الرياض Bank Officer in Riyadh Bank	من فبراير ٢٠١٤ الى ديسمبر ٢٠١٥ FEB 2014 to DEC 2015
مسؤول اداري في شركة الخليج القابضة Administrative Officer in Gulf Holding Company	من ابريل ٢٠١٠ الى أغسطس ٢٠١٣ APR 2010 to AUG 2013

العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنتبذة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفتهم مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
ذات مسؤولية محدودة (شخص واحد)	-----	مالك	تنفيذي	الاستشارات	شركة ماجد حمد البداح للاستشارات المهنية	1
LLC (One Person)	-----	Owner	Executive	Consulting	Majed Hamad Al-Bidah Consulting Company	



نموذج رقم (1)
السيرة الذاتية

أولاً: البيانات الشخصية للعضو المرشح First: Personal information of the Nominated Member				
احمد عبد الحميد صالح الحربي Ahmed Abdulhameed Saleh Al Harbi				الاسم الرباعي Full Name
1395 / 5 / 29 هـ 09 / Jun / 1975	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality	
ثانياً: المؤهلات العلمية للعضو المرشح Second: Academic Qualifications of the Nominated Member				
اسم الجهة المانحة The Issuer of the Qualification	تاريخ الحصول على المؤهل Date of Obtaining the Qualifications	التخصص Specialization	المؤهل Qualification	#
الأكاديمية المالية ومعهد مجالس الإدارات في دول مجلس التعاون الخليجي (GCC BDI) The Financial Academy & GCC Board Directors Institute (GCC BDI)	2025	إدارة مجالس الإدارات The World of Directorship – Certificate in Board Directorship	شهادة برنامج Program Certificate	1
جامعة امبيريال كوليج لندن Imperial College London	2006	هندسة بترول Petroleum Engineering	ماجستير Master of Science	2
جامعة الملك فهد للبترول والمعادن King Fahd University of Petroleum and Minerals	1998	هندسة كهربائية Electrical Engineering	بكالوريوس Bachelor of Science	3
ثالثاً: الخبرات العملية للعضو المرشح Third: Experiences of the Nominated Member				
مالات الخبرة Experience	الفترة Period			
المؤسس والرئيس التنفيذي - شركة ايكوركس المحدودة لحلول الاستدامة والحياد الصفري Founder and CEO – Ecoryx LLC for Sustainability & Decarbonization Solutions	2023- الوقت الحالي Present			
المؤسس والمدير العام - شركة تقنيات ازر المحدودة لخدمات النفط والغاز Founder and General Manager - AZR Technologies LLC for Oil & Gas Services	2023 - 2015			
مدير قسم دراسات استراتيجية - شركة أرامكو السعودية Strategic Studies Group Lead - Saudi Aramco	2015 - 2003			
مهندس ميداني - شركة شلمبيرجير Senior Field Logging Engineer - SLB (Schlumberger)	2003 - 1999			



رابعاً: العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (درجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Fourth: Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	#
Legal form of the company	Membership of the committees	Nature of the membership (in personal capacity, representative of legal person)	Membership type (executive, non-executive, Independent)	Main activity	Company name	
شركة ذات مسؤولية محدودة LLC	-	مساهم	تنفيذي	الاستدامة والحياد الصفري Carbon Neutrality, ESG	شركة إيكوركس المحدودة Ecoryx LLC	1
شركة ذات مسؤولية محدودة LLC	-	مرشح من مساهم (أرامكو)	غير تنفيذي	إنتاج المغذيات الطبيعية Organic Fertilizer	شركة المعايير العضوية Organic Standards LLC	2

(Handwritten signature)

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	NIL				NIL	
2						
3						
4						
5						
6						

D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1						
2						
3						
4						
5						
6						



Form (1) Resume

1. البيانات الشخصية للعضو

Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبو كوكيك			الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik			Full Name
1978-12-25	تاريخ الميلاد	سعودي	الجنسية
25-12-1978	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيدك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

إدارة التغيير - أعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها

نموذج رقم 1

السيرة الذاتية

Form (1) Resume

3. الخبرات العملية للعضو

Experiences of the Member

مجال الخبرة	الفترة
Experienc	Perio
برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) M. Trainee. Integrated work system. Procter & Gamble	2002-2001
مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف Project Manager. Cost saving / Automation / Lean Manufacturing. Afia International Company	2003-2002
مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء Plant occupational health and Safety Manager. Afia International Company	2004-2003
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت إشراف شركة عالمية متخصصة بالابتكار والتسويق Research & Development Director. Savola Foods	2006-2004
مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصحف، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة Assistance General Manager. Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات Engineering and Technical Services Director – Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل Senior Director. full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملاً – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء Senior Director. Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا Research supervisor and Engineering collage lecturer – National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى Vice Dean – Deanship of Scientific Research – Director of the Research & Economic Center – Eng. Faculty member –	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees- Faculty member	2023-2022



Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين ممن قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5



١- البيانات الشخصية للعضو

Personall Infformattiion off tthe Member

ابوبكر سالم ابوبكر باعباد	الاسم الرباعي
ABOBAKER S A BAABBAD	Full Name
سعودي	الجنسية
29/02/1968	Date of Birth
Saudi	Nationality

٢- المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الإمام محمد بن سعود الإسلامية	١٤١٣ هـ	شريعة	بكالوريوس	١
Imam Muhammad bin Saud University	1992	Islamic law	Bachelor of	
الأكاديمية العربية البريطانية - بريطانيا	٢٠١٨ م	مدير مالي للشركات	عضو زمالة	٢
arab british academy	2018	Corporate finance manager	Fellowship member	
الأكاديمية المالية - الرياض	٢٠٢١ م	الشهادة العمة للتعامل في الأوراق المالية	اختبار هيئة السوق المالية - ١	٣
THE FINANCIAL ACADEMY	2021	Capital Market Examination- 1	Capital Market Examination- 1	
المعهد المعتمد للأوراق المالية والاستثمار (CISI) - بريطانيا	٢٠٢٥ م	إدارة الثروات والاستثمار	الشهادة الدولية	٤
CHARTERED INSTITUTE FOR SECURITIES & INVESTMENT (CISI)	2025	Wealth & Investment Management	International Certificate	

٣- الخبرات العملية للعضو

Experiences of the Member - ٤

مجال الخبرة	الفترة
Experience	Period
تحليل ودراسة و تقييم الشركات المساهمة المدرجة في سوق المال السعودي	٢٠٠٥ - ٢٠٢٥ م
المستشار المالي لشركة وسام الاتحاد للمقاولات - ذ.م.م	٢٠١٧ - ٢٠٢٥ م
مصنف مستثمر مؤهل يحق له الاستثمار في السوق الموازي (نمو)	منذ ٢٠٢١ م
إمام بتصميم قواعد البيانات وتحليلها	منذ ٢٠٠٦ م



٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	

ذ.م.م	مجلس المديرين	مساهم	غير تنفيذي	مقاولات البنية التحتية	وسام الاتحاد	١
LLC	Board of Directors	contributor	Non-executive	Construction	WESAM AL-ETIHAD COMPANY	
						٢
						٣
						٤
						٥



السيرة الذاتية
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

أحمد خضر عبدالله البقشي			الاسم كامل
AHMED KHEDR ABD ALLĀH ALBAQSHI			Full Name

15/4/1412

تاريخ الميلاد

سعودي

الجنسية

15/4/1412

Date of Birth

Saudi

Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة البترول والمعادن - السعودية KFUPM - Saudi Arabia	2016	علم الإدارة Management	بكالوريوس Bachelor	١
جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium	2021	اقتصاد (مالي) Economics	ماجستير Master's	٢

٣. الخبرات العملية للعضو

3. Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الإشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence)	2023 - الآن شركة الصقر للتأمين
تطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناءة مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف) Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)	2016 - الآن شركة روشن العقارية شركة المراعي
مدير استراتيجيات مبيعات التجزئة والعمولات وتخطيط المبيعات وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management	2016 - 2016 أبوداود
مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC	2014 - 2015 بي دبليو سي
مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة Smart applications outsourcing, management, and web customization - Private Businesses	2020 - 2023 جهات خاصة
عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود Active Economic Member - Saudi Economic Association (SEA) - King Saud University	2022 - 2024 جمعية الاقتصاد السعودية

نموذج رقم (1)



السيرة الذاتية Form (1) Resume

مساعد إداري في قسم المالية والاقتصاد - جامعة البترول والمعادن
Administrative assistant and grader in the Department of Finance and Economics - KFUPM

2012- 2014
جامعة البترول
والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تفديزي، غير تفديزي، مستقل)	النشاط الرئيس	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	